



“Leadership In Adversity”

An Inspirational Workshop with

Phil Davies

Former rugby player and cup winning coach
46 caps for Wales, Captain of Wales & Barbarians



Alan Chambers MBE

Polar adventurer & leader of first successful unassisted expedition to the geographic North Pole
Honoured for ‘exceptional leadership in extreme adversity’



“Never put your body where your mind has never been...”

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True Leaders Emerge in Times of Adversity

In times of adversity true leaders emerge and inspire their teams with the confidence to mobilise and achieve exceptional results. Effective leadership entails leading oneself, teams and organisations. **Leadership in Adversity** is the flagship workshop of Adventurous Business and is offered in-house for organisations in the corporate, public and not-for-profit sectors. We inspire organisational leaders by providing first hand access to leaders who are internationally recognised and distinguished in their respective fields of polar adventure and top flight rugby union.



Alan Chambers is a polar adventurer who received the MBE for 'exceptional leadership in extreme adversity' when he led the first successful unsupported British expedition to the geographic North Pole, walking 672 nautical miles in temperatures as low as -65°C dragging a sledge the weight of a baby elephant. Alan has since led top business leaders & chief executives to the North Pole in 2004, 2005, 2006 and 2007 in order to help them explore and reflect on their own leadership capabilities. In 2009 he leads a team of senior executives and high achievers to the South Pole. Alan has inspired thousands of business leaders with his story of the major North Pole expedition. A former Royal Marine Commando, Alan was a member of the first winter expedition to traverse Iceland by ski in 1995, he has sledged across Greenland, Canada North West Territories, Norway and Iceland. In 2008 he crossed Greenland as part of the Feet of Green initiative to inspire children with a spirit of adventure and care for the environment. He is co-author with Dr Richard Hale of best selling business development book 'Keep Walking: Leadership Learning in Action'



Phil Davies has achieved distinction as a top level rugby union player and coach. As a player he gained 46 caps for Wales between 1985-1995, captained Wales in 1989 and was vice captain in the 1991 World Cup. He was selected as a British Lion in 1989, was Welsh Player of the Year in 1989 and represented the Barbarians 1985-1990 taking the captaincy in 1990. For his club, Llanelli Scarlets, he was captain for 6 seasons and played in 7 cup finals. As a coach in professional rugby union with Leeds Tykes and Llanelli Scarlets Phil has a proven track record of developing and maintaining exemplary personal and team performance under extreme pressure. At Leeds Tykes as Head Coach from 1995 – 2005, he led the club on a remarkable journey - in 1996 the Tykes finished eighth in the National Division four and just six years later were playing in the Zurich Premiership. During his period of leadership the club was promoted four times, ran two Heineken cup campaigns and developed a leading licensed academy supporting the development of young talent.

Half day workshop includes

- Pre workshop design briefing to ensure integration with organisational objectives
- A comprehensive guidebook summarising key leadership lessons and models
- CD-ROM with printable versions of the materials introduced on the workshop
- Access to an online leadership discussion forum
- Workshop facilitation
- Discounted rates on the book *Keep Walking: Leadership Learning in Action* by Alan Chambers and Dr Richard Hale

At the workshop you will learn about

- Vision building & Instilling core values
- Creating a winning mindset
- The leadership success model
- Approaches to team selection
- Leadership decision making
- Leading from back and the front
- Understanding team member feelings
- The leadership operational pyramid
- Building confidence
- Coaching and mentoring talent
- Recovering from setbacks
- Doing more with less
- Maintaining high performance in adverse conditions
- Facilitating discretionary effort
- Embracing and managing risk



Workshop Overview

- Introduction and organisational relevance
- Alan Chambers – North Pole expedition – a focus on leadership in adversity
- Phil Davies – Player and coach – a focus on team development & coaching for high performance
- Dr Richard Hale – Exercise and discussion linking to organisational learning and personal action planning.

Key Outcomes

- Gain confidence in assessing and developing talent in your organisation
- Instil a winning spirit in your organisational teams
- Inspire your high potential talent to achieve results
- Raise your own game and turn adversity to your advantage
- Motivate your people to achieve more with less
- Deliver results against challenging targets.

Facilitator

Dr Richard Hale



Richard Hale's early career was heading Training and Development functions with GEC Marconi and British Sky Broadcasting. Richard has consulting experience with many international organisations. He has led leadership development programmes with corporations underpinned by work based action learning and linked to university accreditation and qualifications up to Masters level. His research focused on the dynamics of mentoring. His publications include eight books and he is the co-author with Alan Chambers of the book *Keep Walking: Leadership Learning in Action* which links Alan's North Pole expedition experience with leadership lessons for business. He is currently collaborating with Phil Davies on the second book in the Adventurous Business series. He is co-founder of Feet of Green, the initiative linking expeditions with a positive focus on the environment to education.

Audience Size May Range From 20 – 200

Team Leaders Managers Directors Senior Consultants Sales Managers & Directors

Fees £5,850.00

Includes:

- Design and collaboration with internal facilitators / client
- Delivery by the Adventurous Business Team (Alan Chambers, Phil Davies, Richard Hale)

Excludes:

- VAT
- Reasonable expenses
- Venue costs



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